



**OADA Exec. Committee Meeting Minutes  
October 18, 2015**

**OADA League Rep. Meeting  
October 18, 2015  
Wilsonville HS Wilsonville, Oregon**

**1. Meeting Called to Order**

**2. OADA Welcome – Kris Welch**

- Kris handed out the budget template for the year explaining that it projects “worse costs” possible. Not seen in the Income column is Investment revenue of \$25,000. It was recommended to add a line between Row 88 & Row 89 on the budget spreadsheet to show the investment amount. It was approved. (Investment Fund A)
- OADA website is the same. Online membership registration is going great.
- Kris in midst of negotiations with BigTeam on website contract. At issue is a \$5,000 term, not yet agreed upon. The site will be easy to use and is close to ready for use.
- NIAAA webinar Courses available: 501, 502, 504, 506, 616, 620, 707, 714: Check website for the dates of each course.
- Hall of Fame: Need help in getting nominees
- 49 new AD’s: 18 went to the New AD workshop
- Emphasis for Conference: Increase the number of members who have earned their CAA.
- Sunriver Contracts: Highlights: 210 Rooms Blocked for use; \$35,000 budgeted for food; Room Set-up costs: \$65 each time; Service charge: 22%
- Carryover in budget: Over \$21,464, plus the \$23,266.24 in Investment Funds
- Encouraged all to get people to attend the National Conference. 16 AD’s throughout the country will be receiving awards, 2 are from Oregon.

**3. Reports**

**a. OSAA Report – Cindy Simmons**

- Thanked the OADA group for the ongoing leadership it provides.
- Emphasized that if any league would like an OSAA Director to attend their league meeting, just ask. They are willing to attend. Made it to a meeting for each league within the membership.
- Concerned about the lack of officials. Working on assembling a committee to “stop the bleeding”. All are affected. The committee will consist of 3 members from OACA; 3 from OADA; and 3 from OAOA.
- Cindy was pleased with 38 AD’s were involved in the Title IX webinar in October. Next session will be on Thursday, November 19th. A third session will be on February 5<sup>th</sup>.

- OSAA is working to implement an Athletic/Activity Interest Survey to gauge if OSAA is serving the interests of its' members. "Should we do something different?" "How do we know if we are serving adequately?"
- Cindy reviewed the 3 Caucus items for the upcoming Delegate Assembly Meeting. (See October 5 minutes)
- Ready to adopt the Officials' Fees Schedule (2.5% increase)
- Revisit the Rule of 2. Eager for the established committee to explore a new model.
- OSAA looking at language referring to the use of an ineligible player: a team SHALL forfeit vs. a team MAY forfeit.
- Looking to form a committee to look into what is referred to as "The Appeals Process' for ejections.

**b. OACA—Rob Younger**

- Rob shared that the OACA is at 3,000 members. Up 200 from last year.
- He named the board members; nearly all sports represented on the board. Excited about the active, effective network that has developed; strong partnership and leadership.
- Shared information on recent and upcoming coaches clinics. Basketball Clinic, Featuring college and high school coaches, including Gerry Tinkle, OSU, Friday, October 9<sup>th</sup> @ Westview HS. Also, mentioned, was the Wrestling Coaches and Officials in a combined clinic on October 10<sup>th</sup> @ McNary HS. The OACA Baseball Coaches Clinic will be in late January, early February, details TBD. Dave Johnson is working on the football clinic, securing six D-1 coaches. Last year, 1700 coaches attended.
- **Proposals:** Working with the Football Participation Limitation policy. At OSAA level, tabled the proposed quarter change involving the elimination of a quarter. Looking to count plays, "make a quarter a quarter". There is work involving the medical committee on the 5/6 quarter per week approach. The current model is adversely impacting smaller schools and their JV Football schedules.
- **Hot Topic:** medical committee looking to minimize contact during the off-season, maybe even to eliminate. It.
- **Baseball:** Pitching limitation is the topic. Shifting from innings to number of pitches, and the numbers may vary from level to level, based on maturity and Individual strength. Coaches are creating a matrix, which is nearly complete, that would include number of pitches (115 a day) followed by a number of days for rest. The number of rest days based on number of pitches thrown. It will be in the experimental stages this spring, with the push for required implementation in 2017.
- **Soccer:** Considering a soccer survey: how to handle draws at end of regulation. Goal: Whatever is decided, make it unified across state.
- **Volleyball:** Should sub-varsity matches be best of 5 or remain as best of 3? There was some discussion on pro's and cons. To be continued.
- **OACA** is eager to work with OADA and the OSAA to develop a change in the Practice Limitation Policy (Rule of Two), designed to protect the multiple sport athlete. Work together to come up with a workable solution. Craig Rothenberg, Dave Hood, and others will be involved for the OADA.
- **Executive Committee** asked to consider a Cancer Awareness Week in January. Do it state wide. Pick a week: January 18-22 or January 25-29.

Raise money for Cancer Research. Q: If a school is already generating funds for a local connection, can they send money there? Yes. No decision yet on if all will get involved or not. Q: Can schools pick one of the two weeks as an option, depending on their schedule? So far, yes.

**c. OAOA—Jack Folliard**

**No report.** Of note, basketball officials were meeting upstairs during this meeting. Working and training for working in 3-Man Crews.

**d. Treasurer Report –Tim Sam**

- Updated transactions. Current balance: \$13,033.30

**4. Roll Call/Shirt Sizes of League Reps: Done**

**5. Approval of Agenda: Done**

**6. Approval of Minutes** – Minutes from the February 22, 2015 League Representative Meeting were approved. Earlier this morning, Minutes from the October 5, 2015 Executive Committee Meeting were approved at the OADA Board meeting.

**7. Discussion Items**

**a. Website Update-Kris/Tim**

- OADA website is the same. Online membership registration is going great.

**b. National AD Conference**

- Add to list of who is going: Randy R, Vickie N, Dave H, Heidi S

**c. Spirit of a Champion Second Round of Workshops/Presentations-Tim**

- Venues/Advertising/Increasing Attendance/Hosts: Get the word out  
Pendleton HS Monday November 9<sup>th</sup>  
Mt. View HS in Bend November 10<sup>th</sup>  
North Medford HS November 11<sup>th</sup>  
Catlin Gabel HS November 12<sup>th</sup>

Each night will start at 5:45 PM with the Life Lessons for Athletes and follow up at 7:00 PM with Role of Parents. The OADA encourages all schools in these areas to attend. If you have any questions please contact Tim Sam at North Medford HS

OADA will consider a spring tour. Start thinking where and which dates. Gauge attendance and interest at the November sessions.

**d. League Rep. Discussion Questions-Kris/Lorena**

- Kris and Lorena reviewed discussion items to league reps to take into the classification meetings. Meeting notes/minutes for each classification will be added at end of minutes.
- Ideas for conference topics and/or conference questions: See notes
- Review Online Registration: Working well. We should see more members registering soon.

- CAA Benefits/Test Registration: Next test: February 21, 2016 @ OADA League Rep meeting @ McNary
- Nominations for Secretary: We have 2:
- League Award of Merit—replacing AD of the Year
- Practice Limitation Proposals
- Hardship Info/Guidelines for Special Districts—Neil
- Cooperatives vs. Collectives
- Practice Model Requirement of # of Practices—feedback
- OSAA Activities Survey
- Officials Recruitment
- New AD's—Mentors/Out Reach: How to reach out; Ways to reach out. Create a process with continuity at building level, league level, and work from there.
- Ideas were mentioned about how leagues rotate and/or elect league representatives. Is this something OADA Executive Committee wants to look into in establishing consistency? One thing: get names to OADA in June as transitions happen.
- OADA/OACA partnership for Cancer Awareness week

**e. Newsletter Publication**

**i. Dates for Publication/Submittal**

1. November 17<sup>th</sup>/13<sup>th</sup>: 2A, 4A, 6A (Theme: Coaching Character; Pro-Active Coaching)
2. February 17<sup>th</sup>/12<sup>th</sup>: 1A, 3A, 5A (Theme: Hot topics/Own Choice)
3. May 18<sup>th</sup>/13<sup>th</sup>: 2A, 4A, 6A

**f. State Conference Format-Dave**

- **Meal Offerings:** Shore up numbers/commitment for meals
- **Workshop Ideas**
  - New AD Workshops: Back to back
- **Possible Presenters**
- **Current edits to Program:**
  - Eliminate the (?’s) on who is teaching 501 on Friday evening
  - Teaching 714: Kris W/Tim S
  - Eliminate the (???) on LTC 506 on Saturday morning
  - Sunday morning: There will not be a NIAAA presentation

**g. Hall of Fame List- Kris**

- Add people to the list: Still pending

**8. Classification Discussions/Notes:**

**6A Classification Notes**

○ **Practice Limitation Proposals**

- Unanimous on Eliminating the Rule of Two
- Unanimous on creating a system that:

- Puts our kids back in close relationships with our coaches, similar to what we currently have/enjoy with our Individual sport coaches.
- Pushes more local control back in the hands of school
- Would like OSAA to set up dates for statewide consistency, but then put control back to schools.
- Consensus on establishing “No contact” for out of season sports, for the first part of the current season. Conversation was about looking at 5 – 9 weeks of no contact, or set dates, i.e.: No contact for Winter/Spring until October 1, No contact for Fall/Spring until January 1, No contact for Fall/Winter until May 1....
- **Hardship Info/Guidelines for Special Districts**
  - Felt this was more of a smaller classification issue and will support what that classification wants/needs.
- **Cooperatives vs. Collectives**
  - Collectives could impact larger schools, with small private schools in our communities. No real concern, other than internal – should a coach make more money/why would our coach be working with students who would not compete for us? (internal issues).
- **Practice Model Requirement of # of Practices—feedback**
  - Daily doubles feedback is minimal, as people are adjusting. Still some concern about less instructional time. As for extending the required number of practice days to other sports, there is unanimous support for creating a minimum # of days (5?) for other sports - ONLY IF individuals DID NOT participate in the season prior to the current season. If individuals participated in the previous season, this requirement should be waived.
- **OSAA Activities Survey**
  - General excitement displayed over another survey....
- **Officials Recruitment**
  - Initial ideas included inviting officials/commissioners to contests, where they could give BRIEF, plea to the crowd, most of whom are skilled at offering suggestions on how to officiate.
- **New AD’s—Mentors/Out Reach**
  - Shared concern about the alarming turnover in ADs. PIL currently meets weekly, due to number of new ADs.
- **ProActive Coaching Tour November/March???**
  - Suggestion to offer incentive to parents/student-athletes for attending. (Discount sport fees?)
  - Tim Sam interested in taking Reactive Coaching Tour, with Dennis Murphy
- **OADA/OACA partnership for Cancer Awareness week**
  - Unanimous support for this concept. Would like schools to be able to choose the week.
- **Nominations for Secretary**
  - While the board has emphasized trying to get a diversity of classification levels, suggestions included Doug Thompson, Forest Grove.
- **Ideas for conference topics and/or conference questions.**
  - Question: Can we move the District Athletic Committee back to the OSAA personnel? Inconsistency in rulings, principals who are not athletically inclined are issues. Put it in hands of OSAA personnel who are/should be experts and would provide consistency. (Additional bonus would be to help Cindy Simmons

keep her job, as she mentioned that eliminating the Rule of Two may cost her a job).

## 5A Classification Notes:

- We would like to see the elimination of the “Rule of 2”  
Of course this brings concern on what it would be replaced with.
- Should we look at limitations such as how many days a week, hours per day?
- Can schools compete?
- Is this just a time for instruction?

### **Practice Model Limitation**

Should we look at all sports for the year – it was mentioned that it would not be a good idea to have a student run a XC meet with one practice

### **Officials Recruitment**

The Corvallis Football Association is recruiting high school players to officiate Pop Warner on Saturdays hoping this will lead to some of them moving on with the association as they go to college.

### **Play In Model**

Our play in model is in the second year of a two year cycle. We spend a great deal of time talking about what that will look like over the next two years. We believe there will be some movement on how many schools will be 5A over the next two years and we will need to determine that play in model after the classifications have been set by the OSAA.

Craig Ellingsen  
Crescent Valley HS

## 4A Classification Notes:

**Practice Limitation Proposal:** Like the idea of having a moratorium until 6 weeks prior to the start of the next sport season. Questions and discussions around what rules and regulations will be in force at time of “open” contact period?

**Hardship Info for special districts:** the 4A classification currently relies on the students’ home regular district to rule on hardships.

**Coops vs. Collectives:** Many questions arose on the practicality of how this would look in competition. Is it the same coach they have for practice or is each school going to be required to have their own coach? What would it be like for coaches to train another athlete to defeat the athlete from your school?

**Practice Model Requiring # of Practices:** Interested in hearing more but only if it makes provisions to honor previous sport athletes. We do not feel that a previous sport athlete should be penalized for participating deep into the post season. Especially with the emphasis on rankings ion team sports.

**OSAA Activities Survey** – little to no discussion on this topic

**Officials Recruitment** – as coaches and athletic administrators we MUST develop our youth programs. Officials need to start to think in this same way and become creative in getting younger people interested/experienced in officiating to set the hook.

**New AD's Mentors** – We, as league reps, will make it a point to reach out to those younger AD's, especially those who did not attend the new AD workshop.

**Proactive Tour** – diversify locations in the spring, eastern Oregon (Hermiston location still 3.5 hours away) Eugene area, South coast.

**PADA/OACA** – two week time in winter, if we choose to participate we can make this time work

**Nominations for Secretary** – Robert Medley (Scappoose) expressed a desire to become involved.

**Appeals Process** – utilize committee like OSAA currently does for hardship appeals. Mirror that committee structure. What is the sport commissioner election process? Is this something we even have a say in. Most leagues do not have a say in who their sport commissioner is or involvement in any kind of performance review at the end of the season.

Evan Brown  
Madras HS

### **3A Classification Notes:**

#### **Practice Limitation Proposals:**

9-11 weeks is a little too long to wait. 3-4 weeks for open gym with weight room training at any time. Skill development with no up and down the court play, but could include shoot away or shooting skills for basketball. Skill development needs a definition or examples. We would like to choose a week on the OSAA Calendar depending on the season for Fall/Winter/Spring. Possibly use OSAA first day of the next season and work backwards four weeks. These open sessions need to be with one's own HS Staff and HS Students-- NO mixing of schools or other school personnel.

#### **Hardships:**

OSAA can just manage all hardships or on person from each school should make up the hardship committee for the special district.

#### **Cooperative vs. Collectives:**

Is this an either/or situation? Who has the financial obligation for the student if they go to state?

#### **OSAA Activities Survey:**

This should include all AD's, parents, and students.

#### **Officials Recruitment:**

Are we reaching out to the right demographic to increase numbers? What age group are we targeting? Is there a way to partner with the community colleges and universities and their athletic depts. to encourage people to become officials?

OADA/OACA Partnership for Cancer:

Choose two weeks and let schools or league decide which week works best for them.

Submitted by:  
Lorena Woods  
OADA President

## 2A Classification

### AD's in attendance:

Shea Little – Culver  
Kellen Peters – ELC

Paul Tucker – Toledo  
Ronda Gardner – Oakridge

Chris Spencer - Knappa  
Jason Miller - Grant Union

### Discussion Items:

**Practice Limitation Proposals**- would like more local control and school policy influence. Most are heat related issues.

**Co-Op vs. Collective** - Why would a coach want to spend a bunch of time with an athlete if they were not going to help score points for your team.

**Activities Survey** - good to send out. We feel the OSAA is accommodating the interest of students in a broad sense.

**Practice Model Requirements** - Like the idea of a number being needed. Give students an option of time off between the sport seasons.

**Officials Recruitment** - Get the word out to former athletes.

**OACA/OACA Cancer Awareness Week** - Like the option of the 2 weeks so schedules can be accommodated.

**Conference Topics** - Football "Quarter Limitations" need to be reviewed.

### Billy Anderson, Jr.

Crow High school  
Certified Athletic Administrator  
OADA 2A Representative

## 1A Classification Notes:

Role: Jim Hull (Big Sky), Steve Wallo(Casco), Chuck Steeves(High Desert), Jon Jones(Mtn. Valley), Aaron Longo(Mtn. West), Wayne Miller(Old Oregon), Rob Parker(Skyline), Jen Eastbrooks(V-10)

### o Practice Limitation Proposals

- **We are not in favor of the “rule of two”, we would be more in favor of a “rule of 1 or 0”.**
- **The proposals about allowing teams coaches to begin holding practices mid-season or at some other date worries the 1A as we may lose member interest from fall athletes as we have few athletes who specialize in one sport.**



- **This is one of those proposals where the 1A feels that there are very contrasting differences among classifications and that there may need to be a different rule for 1A than larger schools**
- **Hardship Info/Guidelines for Special Districts—Neil**
  - **After discussion, we feel that the logistics of this would be quite difficult, especially at our level with some of our special districts spanning four classifications. We did feel that better communication between the leagues within each special district would be helpful.**
- **Cooperatives vs. Collectives**
  - **We like this idea very much. There have been instances where co-op teams have won state championships in track which is quite unfair and unnecessary.**
- **Practice Model Requirement of # of Practices—feedback**
  - **We see some validity to this, but feel if an athlete participated in the previous season that should be in good enough condition and decisions should be made at the school level.**
- **OSAA Activities Survey**
  - **6-man football came up but was more of just an errant dart throw.**
- **Officials Recruitment**
  - **Although we understand how the shortage of officials is an issue, we question what advertising and recruitment campaigns they are running. We are more than willing to chip in, but feel the guidance and direction should come from the officials themselves.**
- **New AD's—Mentors/Out Reach**
  - **This something we currently do but acknowledge that we could do more and would be interested in a more defined program put together by the OADA Executive Committee.**
- **ProActive Coaching Tour November/March???**
  - **Should be fun. Eugene and possibly Klamath Falls area would be good choices for a Spring Tour.**
- **OADA/OACA partnership for Cancer Awareness week**
  - **We thought an entire month might be a good idea. With rural schools, getting matchups that draw large crowds are few and far between as most of our league contests are more than 1 ½ hours away.**
- **Nominations for Secretary**
  - **Steve Wallo from C.S. Lewis Academy expressed interest. I personally think he would be a good choice as he has had AD experience at the NCAA Div. III level.**
- **Ideas for conference topics and/or conference questions.**
  - **None**

**a. Conference Attendance (I personally added this to our agenda)**

**Possible incentive program w/ OADA?**

1. **With the cost of attendance many small schools cannot afford to come. Many small school AD's pay out of pocket to attend the conference. Perhaps first time attendees could have a reduced price for their conference fee? (\$180?)**

**Other business**

**ii. Voting on Conference Questions**

1. **Jon Jones (MVL) feels that because the votes for the conference questions do not apply to any parliamentary changes that OADA members not in attendance should be allowed to vote by proxy. Also, he feels that because these votes are more of a straw poll and do not set policy that this would be a way for the 1A to have a larger voice.**
2. **The 1A League Reps agreed that proxy votes should be allowed with the caveat that we do not want to discourage members from attending. Perhaps requiring members to attend every other year in order for their proxy vote to count.**
3. **It was understood that the Executive Board generally disagrees with this stance on proxy votes. However, as the 1A Classification Rep, I feel that it is my duty to represent my constituents.**

**9. Action Items**

- a. **Approval of Expenses:** Motioned, seconded, approved.
- b. **Accept Contracts:** NA

**10. Other Business/Next Meeting Agenda Items**

**11. Next Meeting**

**November 2: Exec. Board Google Hangout Meeting 11:00 AM-1:00 PM**

**December 7: TBA**

**February 21 @ McNary HS**

**12. Adjournment**