



OADA State Conference April 11-15, 2025 Sunriver Oregon

Final

FRIDAY, APRIL 11

<u>Time</u>	<u>Activity</u>	<u>Location</u>
5:00 – 9:00p	LTI CLASSES	
	LTC 501 Athletic Administration: Guiding Foundations and Philosophies Anna Maria Lopez, CAA, St. Mary's Academy, Lynn Cowdrey, N. Central ESD, & Jessica Russell, Benson HS The flagship course of Leadership Training serves as an overview for interscholastic athletic administration. This course introduces the philosophy of educational athletics, then focuses on the roles of the NIAAA, the NFHS, the State Athletic/Activity Associations, and the State Athletic Administrator's Associations. The course also previews the NIAAA Leadership training and Certification Programs. It is a prerequisite for all four levels of certification and includes study materials for the CAA exam. Required for: LTI instructors and all certifications.	Landmark I
	LTC 508 Legal Issues III: Hazing, ADA, Employment Law Daunte Gouge, CMAA, Centennial HS, Dennis Burke, Retired AD This course provides in-depth coverage of the legal standards governing hazing in interscholastic athletics programs and strategies for developing, implementing, and documenting an effective anti-hazing policy. There is also extensive coverage of the constitutional rights of student-athletes that must be respected by schools when sanctioning athletes for misconduct, the impact of federal disabilities legislation on school sports programs, and the employment and labor law issues related to the administration of interscholastic athletics programs, in particular the minimum wage and overtime requirements of the federal Fair Labor Standards Act. Required for: CMAA Certification.	Landmark II
	LTC 790 Leadership Training Instructional Methods and Techniques Tim Sam, CMAA, N. Valley HS, Dave Hood, CAA, OADA Patrick Grady, CAA, S. Medford HS Since its inception, the integrity of the NIAAA LTI program has been maintained through the consistent and accurate delivery of course curricula. LTC 790 ensures the consistent and accurate delivery of all LTI courses by first providing instructors with an awareness of the expectations that are placed upon them as course instructors, and then by providing instructors with the appropriate instructional strategies, methods, and techniques necessary to properly deliver the courses to administrators. Current LTI National Faculty Instructors guide potential LTI instructors through a series of exercises and interactions that demonstrate best practices for the successful teaching all LTI courses. To become an LTI instructor, individuals must complete LTC 501, LTC 790 and the course the individual will be instructing. Required for: LTI instructors	Heritage I

SATURDAY, APRIL 12

Breakfast on Your Own

<u>Time</u>		<u>Location</u>
8:00a- 12 Noon	LTC 503 Athletic Administration: Enhancing Organization Management Kris Welch, CMAA, OSAA & Shelley Moore, CAA, Newport HS This course is a companion course to Strategies for Organizational Management and outlines an approach to the fundamentals and methods of athletic administration and alerts and educates athletic administrators on potential problems and possible solutions in areas such as special events, public relations, awards, fundraising, and Booster Clubs. The course also touches upon ways to improve citizenship and sportsmanship through positive initiatives. Athletic Administrators will have hands-on experience creating handbooks and a strategic plan for their school. Required for: RAA, RMSAA, CAA and CMAA Certification.	Landmark I/II
	LTC 630 Interscholastic Contest Management-Planning, Preparation & Methods Missy Smith, CMAA, OSAA, Doug Thompson, Forest Grove HS, Mike Forrester, CAA, N. Bend HS This course examines the historic foundations and precedents for contest management as an extension of educationally sound sports programs. Planning methods for contest management are examined including selection of supervisory personnel, suggested need assessment tools, and checklists for the development of supervision plans and policies. In addition, an overview of methods is suggested for creation of an educationally sound competition environment among players, coaches, students, and other spectators. The course emphasizes the need for flexible plans and responses to various contest situations and contingencies	Heritage II
11:30 – 1:00p	OADA SCHOLARSHIP GOLF TOURNAMENT REGISTRATION and Mulligan Tickets (Conference Ambassadors selling)	Lost Tracks GC
1:00 – 4:00p	HIKE the Benham Falls Area - All are welcome! (Lead by Anna Maria Lopez, CAA St. Mary's Academy)	Meet at Great Hall
1:00 – 6:00p	OADA SCHOLARSHIP FUND GOLF TOURNAMENT (Mike Henderson, CAA-Golf Tourney Director) This 18-hole scramble event takes place on one of Central Oregon's fun courses. You can form your own team or ask to be placed on one. There are several prizes and proceeds go to a great cause - scholarships for kids of AD's! Be sure to fill out the registration form and send in the additional amount. The number of participants is limited so be sure to get your forms in early. Mike Henderson, CAA (Retired AD), tournament director if you have any questions.	Lost Tracks GC
6:00 – 7:00p	19th Hole Festivities following the Golf Tournament <i>sponsored by Beynon Sport Surfaces & Siteco Lighting</i>	Lost Tracks GC
6:00 – 9:00p	Vendor Check In/Exhibit Hall Set-Up (Craig Ellingson-Exhibit Hall Director & Randy Ramp, CAA & Conference Ambassadors)	Sage Springs Pavillion
3:00 – 7:00p	Early Packet pick-up-ONLY FOR MEMBERS WHO PRE-REGISTERED AND PAID Conference packet pick up. Come here first to pick up everything you need for the conference. Staffed by OADA Treasurer, Toni Cowdrey, Lynn Cowdrey & Conference Ambassadors	Heritage Lobby
7:15p	Welcoming Social for all New Athletic Directors or 1st Time Attendees <i>sponsored by Boxout Sports-Graphics at the Speed of Sports</i>	Homestead 2
8:30p	Women ADs Social: Sponsored by Bashor Athletic	Owl's Nest

SUNDAY, APRIL 13

<u>Time</u>	<u>Activity</u>	<u>Location</u>
7:00a – 10:30a	Vendor Check In/Exhibit Hall Set-Up (Craig Ellingson-Exhibit Hall Director & Randy Ramp, CAA & Conference Ambassadors)	Sage Springs Pavillion
Breakfast on Your Own		
7:15 – 8:30a	REGISTRATION Conference packet pick up. Come here first to pick up everything you need for the conference. Staffed by OADA Treasurer, Toni Cowdrey, Lynn Cowdrey & Conference Ambassadors	Heritage Lobby
8:00 – 9:40a	Coffee & Tea sponsored by the Oregon School Activities Association CONFERENCE OPENING SESSION Welcome Dave Hood, CAA, Exec. Dir. Anna Maria Lopez, CAA St. Mary's Academy, OADA President Shelley Moore, CAA, Newport HS. OADA President-Elect, Conference Chair Keynote Speaker-Lauren Fleshman, Author-Good For A Girl: A Woman Running in a Man's World Introduction of Candidates-Doug Thompson, Forest Grove HS, OADA Past President Introduction of Sponsors-Dave Hood, CAA, Executive Director OSAA State of Association Update-Peter Weber, Executive Director & Staff OAOA Update-Debi Hanson, Assist Exec. Director, OAOA **50/50 Tickets sold by 1A & 5A ADs, Steve Wallo & Salvador Muñoz, Classification Reps	Great Hall
9:45 – 10:45a	Classification Meetings #1 1A – Great Hall 2A – Heritage I 3A – Heritage II 4A – Fireside 5A – Landmark I 6A – Landmark II Steve Wallo, CAA, CS Lewis Lorena Woods, CAA, Stanfield Secondary School Angela Davis, Corbett HS Darren Shryock, Stayton HS Salvador Muñoz, CAA Corvallis HS Ryan McIrvin, CAA, McMinnville HS	
11am -12 Noon	CAA Exam Review	Fireside
12 – 2pm	CAA Exam (Tim Sam, CMAA, N. Valley HS, LTI Proctor)	Fireside
10:45a-2:00p	*VENDOR AREA OPEN* - Conference Gift Pick-up - BRUNCH BUFFET– sponsored by Beynon Sports & OSAA - DOOR PRIZES (Must be present to win)	Sage Springs Pavillion
2:15 – 3:10p	<u>Workshop Session #1</u> A. Myth Busting in Sports So Your Female Athletes Can Truly Thrive Presented by Lauren Fleshman, Author: Good For A Girl B. Round Table: Beyond The Scoreboard Program Presented by Pete Lukich, Retired AD & Tom Bendt, Conversations & Coaching	Landmark I Great Hall

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| C. Beyond Sportsmanship, Working Successfully with Officials
Presented by Debi Hanson, Assist Exec Director OAOA | Landmark II |
| D. Coach Education: Million Coaches Challenge
Presented by Hannah Olson, Ph.D., U of Washington Center for Leadership in Athletics | Heritage I |
| E. Proactive Risk Management in Athletics-Tools & Strategies for Compliance/ Graphics at the Speed of Sports
Clay Burnett, Final Forms / Freddy Fredrickson, CMAA, Boxout Graphics | Heritage II |

3:25 – 4:20p Workshop Session #2

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| A. OSAA Roundtable - Emerging Activities & Hot Topics
Presented by Peter Weber and OSAA Staff | Landmark I |
| B. Growing & Supporting Women Coaches
Presented by Hannah Olson, Ph.D., U of Washington Center for Leadership in Athletics | Landmark II |
| C. Digital Tool: How A.I. Really Will Help You
Presented by Dante Gouge, CMAA Centennial HS & Salvador Muñoz, CAA Corvallis HS | Heritage I |
| D. The Athletic & Educational Intersection Following A Brain Injury
Presented by Melaney Grenz, MS, CCC-SLP
Center on Brain Injury Research & Training, Univ. of Oregon | Heritage II |
| E. Student Experience
Presented by Becky Moran, CMAA, NIAAA Associate Exec. Dir. | Fireside |

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| 4:30- 7:30p | VENDOR AREA OPEN - DOOR PRIZE DRAWINGS #1 (5:30) and 50/50 Sales Hospitality/Burrito Bar sponsored by PACE-Keeping Kids Safe Conference Gift Pick-up in Vendor Hall | Sage Springs Pavillion |
| 6:30-7:30p | Vendor Area Open: Hospitality & OADA Bag Toss Championship Tournament
Tournament Directors: Randy Ramp, Mike Henderson & Conf. Ambassadors | Sage Springs Pavillion |
| 7:45 - 9:30p | OADA/State HS Ambassadors (Pete Lukich/Tom Bendt) | Great Hall |

MONDAY, APRIL 14

- | <u>Time</u> | | <u>Location</u> |
|---------------------|---|------------------------|
| 6:45 – 7:30a | FCA MEETING
Led by HD Weddel, Jean Thorson, Bend FCA & Kristin Rott, FCA State Director for Oregon
HD is past Chaplin for OSU & Linfield football, OR Principal of the Year 2014, OR Wrestling Hall of Fame, teacher and coach 25 years | Landmark I |
| 7:45 – 9:15a | OADA AWARDS BREAKFAST sponsored by OR Army National Guard
Emceed by Doug Thompson, OADA Past President; Athletic Director awards will be presented to Retiring Members, Years of Service, OADA Leadership, and ADs of Year, Lifetime Service, OSAA Partnership and Scholarship recipient presentations.
-NIAAA Message – Becky Moran, CMAA, NIAAA Associate Exec. Dir.
-OACA Report – Rob Younger, Exec. Dir. & Chris Knudsen, Assoc. Dir | Great Hall |

****50/50 Tickets sold by 1A & 5A ADs, Steve Wallo & Salvador Muñoz, Classification Reps**

9:25 – 10:20a Workshop Session #3

- A. Live Heads Up: Shifting the Perspective for Student Athletes** **Landmark I**
Presented by Chris & Chris Dudley, Live Heads Up Foundation
- B. Program Vertical Alignment-Youth to High School Programs** **Landmark II**
Presented by Matt Hilgers, AD Sisters HS
- C. Tips & Tricks for New ADs** **Heritage I**
Presented by Dennis Burke, Retired Wilsonville HS, Tony Smith, St. Paul, Lindsay Devries, Toledo, Randi Viggiano, RVHS, Howard Rub, Astoria
- D. Coaches and Employment Practices** **Heritage II**
Join PACE attorneys as they discuss best practices and key strategies for hiring, managing, and terminating coaches.
Presented by Michael Miller, OSBA-PACE Attorney and Callen Sterling, OSBA-PACE Attorney
- E. The Art of Statewide Scheduling 4A – 6A** **Fireside**
Presented by Anna Maria Lopez, CAA, Ryan McIrvin, CAA, Darren Shryock & Steve Wallo, CAA

10:30 - 11:25a Workshop Session #4

- A. Unified Sports: Implementation, Support & Integration** **Heritage I**
Presented by Jean Hanson & Taylor Strain, Special Olympics Oregon
- B. Student Leadership: Creating a Captains Council at Your School** **Heritage II**
Presented by Mike Nolan, AD, Ida B. Wells HS
- C. Coach Evaluations in Education Based Athletics** **Landmark I**
Becky Moran, CMAA Assist Exec Dir. NIAAA, Darren Shryock, Stayton HS
- D. OSAA Roundtable - Emerging Activities & Hot Topics** **Landmark II**
Presented by Peter Weber and OSAA Staff
- E. Keeping Our Students Safe: Spotting Grooming, Reporting Abuse and Protecting Our Teams** **Fireside**
Coaches and athletic directors play a big role in keeping student-athletes safe. In this session, we'll cover how to spot warning signs of grooming and abuse, understand your responsibility to report concerns as mandated reporters, and learn ways to protect both students and coaches. You'll walk away with clear steps and tools to help create a safe and supportive athletics environment.
Presented by McKenzie Nix, PACE Sex Abuse Prevention Consultant & Tonya Brady, Senior Legal Assist. Legal Counsel, OSBA

11:30 – 12:15a Classification Meetings #2

1A – Great Hall
2A – Heritage I
3A – Heritage II
4A – Fireside
5A – Landmark I
6A – Landmark II

Steve Wallo, CAA, CS Lewis
Lorena Woods, CAA, Stanfield Secondary School
Angela Davis, Corbett HS
Darren Shryock, Stayton HS
Salvador Muñoz, CAA Corvallis HS
Ryan McIrvin, CAA, McMinnville HS

Lunch on Your Own

12:30 – 4:30p LTI CLASSES

LTC 506 Athletic Administration: Legal Issues II (Title IX & Sexual Harassment) Heritage I **KT Emerson, Valley Catholic HS, Kelly Foster, OSAA**

This course provides in-depth coverage of the legal standards regarding Title IX compliance and gender equity assurance for interscholastic athletics programs. This includes the methodology for a school to perform a Title IX self-audit in order to proactively identify problem areas and necessary corrective actions to satisfy all applicable Title IX legal mandates. This course offers extensive coverage of the legal standards governing sexual harassment and sexual violence in school sports programs and strategies for developing, implementing, and documenting an effective anti-sexual harassment policy. Required for: CAA and CMAA certification.

LTC 707 Improvement of Athletic Programs & Personnel Through Assessment Landmark I **Steve Wallo, CAA, CS Lewis Academy, Dave Ehrhardt, CMAA Eagle Point HS**

This course examines a philosophical rationale and a variety of methods that may be used to assess athletic programs and personnel. The goals of this course are to improve the performance of athletic coaches and other athletic department personnel of program operations and improvement satisfaction among, players, parents, and employees. The central theme is to encourage assessment of needs, interests and opinions that can enhance goal setting, and planning priorities. Comprehensive descriptions of skill, knowledge, and supervision requirements for the direction, recruitment, interviewing, and hiring of high school coaches will be reviewed. Criteria used to evaluate coaches will be scrutinized.

LTC 714 Dealing With Challenging Personalities Landmark II **Lorena Woods, CAA, Stanfield Secondary, Andy Jones, Silverton HS**

This course will focus on certain challenging human behaviors that cause discomfort and anxiety in our daily lives. It examines theories and causes with strategies for preventing, managing and transforming these challenging behaviors. In addition, techniques will be covered in response to anger, sarcasm, denigration, complainers and backbiters and obstinate-rigid people. Additional strategies for interaction with parents who demand involvement in athletic department decision-making will also be presented.

5:00 – 6:00p **CONFERENCE BANQUET HOSPITALITY TIME – No Host Bar Event Homestead Lobby**

6:00 – 8:00p **CONFERENCE DINNER BANQUET – Sponsored by BSN Sports Homestead**

National Anthem

Invocation

Master of Ceremonies

Hall of Fame Inductions

Athletic Directors of the Year

NIAAA State Award of Merit

Bill Bowers Award of Excellence

Past President Recognition

Bend Senior High School Choir

Mark Horak, CAA, Retired AD

Dave Hood, CAA, OADA Executive Director

Mike Henderson, CAA, OADA Retired Rep w/HD Weddel

Anna Maria Lopez, CAA w/Classification Representatives

OADA Executive Board

OADA Executive Board

Anna Maria Lopez, CAA, OADA President, St. Mary's Academy

TUESDAY, APRIL 15

<u>Time</u>		<u>Location</u>
8:45 – 9:30a	CONTINENTAL BREAKFAST	Great Hall
9:35 – 10:30a	CLASSIFICATION MEETINGS #3	
	1A – Great Hall	Steve Wallo, CAA, CS Lewis
	2A – Heritage I	Lorena Woods, CAA, Stanfield Secondary School
	3A – Heritage II	Angela Davis, Corbett HS
	4A – Fireside	Darren Shryock, Stayton HS
	5A – Landmark I	Salvador Muñoz, CAA Corvallis HS
	6A – Landmark II	Ryan McIrvin, CAA, McMinnville HS
10:30 – 11:00a	OADA BUSINESS MEETING/VOTES/Report Out	Great Hall
	Mike Nolan, Wells HS	
	Jessica Russell, Benson HS	
11:00a – 11:50	CONFERENCE AWARDS	Great Hall
	- 50/50 Drawing (3A)	3A Classification- Angela Davis, Corbet HS
	- Golf Tournament Awards	Mike Henderson, CAA Golf Tournament Chair
	- Steve Davis Daktronics Golf Trophy	Mike Henderson, CAA
	- League Gift Drawing	League Representatives
	- Thank Sunriver	OADA President
11:50 – 12:15p	CLOSING COMMENTS & ADJOURNMENT – Anna Maria Lopez, CAA, OADA President	