



Oregon Athletic Directors Association

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OADA League Representative Meeting

Sunday, October 18, 2020

10:00 AM – 2:00 PM

Virtual Meeting over Zoom

Call to Order/Welcome – Kyle Cowan

Present: League Reps: Aaron Sturdevant, Ben Buchanan, Brian Armstrong, Chris Dunlap, Chris George, Chris Knudsen, Darren Goodman, Gary Hedin, Greg Mulkey, Jack Folliard, Jamie Young, Janet Shyrock, Jayson Jones, Jenn Sedlock, Jim Hull, Kristen Rott, Neil Barrett, Pete LeMay, Rob Casteel, Rob Younger, Ryan McIrvine, Ryan Tompkins, Scott Bow, Sam Stevens, Steve Cooper, Tammie Parker, Thomas Armstrong, Tom Bendt, Trent Kroll, Troy Bollinger, Vicki Nelms.

OADA Ex. Board: Dave Hood, Kyle Cowan, Dennis Burke, Bart Rothenberger, Doug Thompson, Tim Sam, Toni Cowdrey, Erik Hoberg, Steve Wallo, Kris Welch, Dave Ehrhardt, Patrick Richards, Russ Bolin, Bill Bowers, Anna Maria Lopez

Missing: Andrew Stiles, Beau Sisneros, Clint Forste, Josh Crawford, Jesse Hamilton, and Ron Talbot.

VNN Presentation – Troy Bollinger/Jason Jones – Overview of VNN sites – new normal league websites and integrated online ticket sales. Troy is our local rep; Jayson located in Utah and have already opened up, so has experience getting things going.

Help get information out to parents and fans. League websites show each schools websites. They can help show branding/schedules/master calendar for each season. Each schedule has driving directions. Accuracy for whether or not games are currently happening, locations and number of people allowed at venues have been very helpful. Partnership with OSAA – all schedules on the OSAA are pulled over to VNN so time saver on entering schedules. This is for head-to-head events, so not xc or swim at this time. Important things to note, they have a google translate feature that will automatically translate over. Also ADA compliant. Goal with league sites, to have league sites automatically run themselves. You only have to input into OSAA website and they would pull over. If changes made into OSAA system, they would automatically update. Integrated calendar and standings automatically calculated and displayed. Makes it easy for schools removing extra work to update various sites.

Integrated ticketing system – Home Town Ticketing – right on VNN sites. Any type of ticket you would like to sell will show up on your site. You can select which events you want to sell tickets to, who can buy – identify and limit to select groups – i.e. – senior parents with limited number of tickets sold. Money from sale goes to VNN, then sent to the school.

Please call Troy Bollinger (503) 515-8769 cell if you have questions.

Scholarship/Awards – All nomination forms and information are posted under Awards/Scholarships tab on our website now and can be submitted to Anna Maria. Will come back to this a couple of times.

Treasurer's' Report –Toni Cowdrey - current bank balance - \$77162.94 – high due to many ADs and vendors had OADA rolled over fees from 2020 conference. (Shared new budget on screen) Noted that some of the numbers are missing. Took last year and the year before last since info was more accurate/typical year; membership has gone up, conference registration has gone up, plus increase to fee. Vendor sponsorship



not as accurate due to multiple ways for this was recorded. Most of 2020 money refunded was to vendors. Golf fees have questions, working on that, 50-50 was accurate; Bi-Mart sponsorship unclear at this time. Other income, college sponsorship.

Expenses for 2018-19 (easier to use since it was more typical and 2019-20 less so) – board lunches and retreat meals, president and vice-president expenses, league rep meeting meals, miscellaneous office expenses, insurance for member benefits, LTI cost of books, expenses related to state conference, especially things related to SR. Actually lost money in 2018-19, so projected budget should get them back in the black.

Of note, our organization survives on sponsorships, not really membership dues. Concern that most of our vendors will survive the pandemic, so if anyone has suggestions on prospective vendors please contact Dave.

OSAA Report – Kris Welch – thanked everyone for their work and flexibility.

Delegate assembly meeting Oct. 12 highlights – new equity initiatives, should have received in weekly broadcast. 20 minutes video course for coaches and staff to take. Ex. Board is offering money in the form of grants from their foundation to pay for speakers to present on equity within schools or school districts. Application and info can be found at [OSAA Support and Equity Resources](#), bottom of the page OSAA Foundation Equity and Diversity Fund.

Fall administrator workshops were intentionally delayed, now coming out in next 2 weeks. 3 courses offered at different time periods – 10/27 9-noon; 10/28 11-2 pm; 10/29 3-6 pm. These are live workshops, dialogue is important piece. These are mandatory for each school to be represented; administrators need to register on OSAA website.

Third year of fourth year time block for Classification & Districting committee. Since they have had the ADM Task Force working on enrollment, they will have set some of the groundwork the C & D committee would usually do. Will now be a 5-6 month commitment for this committee. The ADM will now use a 3 year average ADM of a school's using only 9th through 11th graders, no seniors. Just voted in on Oct. 12 was to also include students who attend associate member schools, non-charter/non-full member athletes within your school district boundaries - who are not at your school but playing in your program will be counted.

Wanted to have a boost to schools with higher numbers of students on free and reduced lunch. If state average is 48%, if 49% or above will get a 40% kick.

OSAA heard their activities rules needed updating to make them consistent with athletics, not activities. In-out of season activity dance and cheer specifically had summer camp attendance as a determining factor – can no longer mandate kids attend camps/clinics.

Eligibility – student too old to participate; you would need to ask for permission to even practice with team, now at school/local determine – cannot compete, but can practice while appeal in process. School representation rules have been expanded to include Washington – so where Oregon state laws, now just state laws.

Caucus items from the Oct. 12 mtg. were discussed by the OSAA staff met with Ex. Board on Oct. 14 to go over. They sent out information to schools – concerns with scheduling for this school year addressed – budgets, transportation, proximity, regional vs. local – encouraged us to keep all schools in mind and schedule locally, possibly looking across classifications. We are all in this together; keep schools out there in mind so all get full schedules. As a result it was decided to not use power rankings this year. Working



with sports contingency groups to figure out culminating week activity. The OSAA website has member school listed by regions, so access that page to reference.

Peter is working with Colt and state agencies to help shift how some sports are classified – i.e. – full contact sports. Have not heard back on this yet. ODE has identified what is considered hybrid vs. CDL – lots of calls. In order for schools to have in-building competitions, they must be in some sort of hybrid/in-person learning, not just certain students coming in for support. An example of that, currently PPS, Beaverton and Salem will not be able to participate in swimming, basketball or wrestling until they are in some sort of hybrid learning unless the matrix or how a sport is classified (full contact, etc.) changes.

No decisions made yet on culminating week events – they may not be made until mid-season. Schools should be encouraged to go ahead and schedule; possibly regional. Possibly go outside area to hold event. Some sports may be able to have state championship events. The OSAA has reserved some end of season venues, but they may not be available when needed. Some sports are asking for a two week culminating period, OSAA not interested in extending to 2 week culminating - will decide at Dec. 7 meeting what will happen with Season 2.

Chat Q & A: How to find regional definitions? Find regional breakdowns on the OSAA website (www.osaa.org) under “Schools” on blue band.

Please clarify ADM statement - If a student (lives within your boundaries but) attends a non-full member or associate school, such as Oregon Charter Connections, those kids will count back at your school if a 9-11 grader.

If Season 2 gets cancelled is there any talk of moving Season 2 to Season 3? Haven’t said if they would slide or shift seasons – multiple sport students and officials are the main concern. Haven’t said they wouldn’t slide or shift, but still taking outside factors into account. Example – golf is going to have a hard time finding venues at the end of June for culminating events.

Finally, the end of the association year date has been shifted up from original to end on June 13; so June 14 coaches can begin summer activities.

OADA Listserv is now back up and running now. Kris will send out at least once a week or more if he receives posts to announce.

OACA Report - Rob Younger/Chris Knudsen – Grateful for the team reprieve with the OADA – kids need coaches now, more than ever – motto. Mental state of student athletes crucial the coaches keep an eye on students. Impact of school closures on Oregon student athletes – anxiety and depression issues – 67% of students impacted. Dave receives 2-3 calls a week from coaches requesting information on suicide prevention. Unfortunately, we have had some suicides within our state. Shared information from Federation reflecting positive impacts from states who are hosting: 45 states (90%) are having some sort of fall co-curricular programs – Oregon one of 5 with no fall competition. Football – 10,000 football games played this past week; 35 states are offering, 15 not offering; of those 14 having regular and 21 are modified seasons. Across country 90-95 percent of games scheduled are being played. Most exposures are from outside team and not one exposure has come from a game situation. Texas has 95% playing. Out of 701, 000 high school players, not one hospitalization; pretty good record. NCAA 167 games played at DI level; not one hospitalization from COVID exposure. He and Chris will look at numbers after the (fall) season. Challenge with figuring out seeding due to rescheduling- teams not having consistent number of contests played due to cancellations.

Let’s stay positive on playing – 90-95% of states playing, they will work to try and get Oregon playing.



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Working hard on membership benefits; strongly encouraging to join especially with the insurance coverage.

OADA Clinics - Chris – last year had over 2000 people attend their clinics. This past fall hosted their third annual Oregon coaches symposium was hosted virtually and had 10 great presentations – link to these on available online (oadacoachesinsider.com/replays). Regardless of whether you attended or not, please respond to survey questionnaire was sent out to ask for feedback; please send to your coaches.

This years they are hoping to offer three clinics – one in-person, a second clinic a hybrid and a third clinic all virtual.

Upcoming clinics: Basketball – Dec. 4 & 5; Football Jan. 8-10; Volleyball Feb. 3. More info coming soon to pass on to coaches.

Even though they had to cancel their spring banquet, still honored over 140 coaches. Of note, the years of service honored, 50 yrs. – Jerry Johnson, Gayland Carlisle, Bruce Vogel, and John Mattila; 55 yrs. Dennis Ludwig. Twelve scholarships to kids of coaches awarded; eight \$1K awards to Ellie Baskinski, Centennial; Deanna Bower, Phoenix; Grant Buchite, Silverton; Olivia Flack, LaPine; Kelen Grant, Heppner; Abigail Knoll, W. Salem; Ireland Stanley, W. Salem; Casey Towe, Sweet Home. Dave Johnson award winners: Bryce Bettcher, S. Eugene; Ibeth Gomez, Kennedy; Sebastian Lowe, Corvallis. Director's and President's scholarship winners: Bailey Dickerson, Mt. View.

Just completed nominees to NHFS from OR section 8 (list displayed); hopefully some or all can win section award and go on to win national recognition.

Thank everyone for relationship; looking forward to positive approach moving forward.

OAOA Report - Jack Folliard – fairly inactive at this time with limited volleyball and soccer at this time.

Uncertainty of how many officials will be available when Season 2 begins. Impact of COVID on their ranks is a concern. Shortage of officials prior to pandemic may make it even tougher to get enough officials. Encouraged everyone to get schedules to commissioners to make sure we have officials. Being able to assign in-advance would be best scenario. PBOA especially needs to make sure they have in order to get officials assigned/enough officials as the services over 85 schools, important to have assignments and receive confirmation to commissioner from officials. Also anticipate they may have to ask schools to shift dates in order to provide officials. Recruiting more officials, but still need help from schools to get schedules.

Question that when we are in recession there are more individuals who are looking for work; possibly help attract new officials? There is correlation, but still not easy to rely on this population. Help from AD's to generate interest and recruit. Juvenile official program good way to recruit young officials.

LTI Report – Tim Sam – Professional development opportunities; without contests going on we are still busy.

Maybe during the afternoon when we would be hosting contests. Encourage everyone to take courses through the NIAAA, they are offering many courses, go to <https://members/niaaa.org/page/LeadershipTraining> to view. Challenges everyone to look into a fall webinar or possibly this spring. Additionally, the NIAAA national conference has gone virtual this year, so hopefully this will allow more to attend without expense of travel. \$130 conference fee for NIAAA members to attend this year. As a part of that they are offering 4 different slots for LTI classes; all 51 offered as a part of this event. Many OR AD's are one or two classes away from CAA or CMAA and should be encouraged to work on completing. Every class you take will make you better. Even if not looking for



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certification, just to improve profession and demonstrate your efforts to improve, be a leader/model and professional in your school.

Congratulations to our new CAA and CMAA certified AD's – posted on OADA website: Sandy Luu, Catlin and Missy Smith, OES, CMAA; Trent Kroll, Crook County; Nathan Stanley, Lakeridge; Kristin Rott, Molalla; TJ Pressley, Pilot Rock; CAA – Great work!

New AD/New AD workshops: AD Toolbox now on OADA website with resources for AD's. State of Washington leads the country in mentorship program. Working on national mentorship program. Toolbox contains 15 different categories of information and is accessible to all. Documents that can be copied/pasted or customized to your school. Game management checklists, interview questions, agendas, etc.

Spreadsheet listing of all LTI courses taken by Oregon AD posted on website. Some of the older courses (prior to 2003) have had number changed, so highlighted on spreadsheet. Sometimes takes 6-12 months for them to get posted by NIAAA; Tim checks and updates.

In conjunction with OSAA the OADA has offered LTI 502 for free; working hard to get all new AD registered with NIAAA. Many don't understand why they may want credit for taking, but goal of helping them get classes needed to earn CAA certification completed in 3 years or so. OADA also offers classes in conjunction with state conference to help cover courses. Just need to pay to take certification test.

Mentoring/New AD Toolbox – Tim Sam/Dennis Burke/Kris Welch- five hours seat time is a long time, so the new AD course w/502 will be separated into two different days - dates: Nov. 17 & 18 from 9-11:30 am. Second session Dec. 1 & 2 from 9-11 am. Both will be virtual; just need to register. Mentors are encouraged to strong recommendation would be helpful. Cost to AD or covered by OSAA TBD.

AD Administrative Assistant workshop took place on Sept. 24 and 39 attended; recording on OSAA website with all other summer webinars. Planning on second workshop in May depending on Season 3 & 4.

Also have a new AD Chat & Chew monthly Q & A sessions planned; noon to 1 pm. Help connect new AD's to the rest of the association/members. Worked pretty hard this past month to connect new AD's with a mentor; all have made contact. 46 new AD's. As new AD's talk with mentors, we hope they will generate some new topics to cover in the newsletter.

CAA Testing – Vicki Nelms- test coordinator, state will offer 2 test dates for certification, one in fall; one in spring. NIAAA now offers all certification testing online. Vicki also offering to give test prep help or online practice test available. Test is now online, still go to site but with computer to take test and get results almost right away.

Newsletter Report – Dennis Burke – has not gone out yet, transitioning to a new publisher; Dave is working on getting this finalized. A lot of articles, photos ready to go. Everyone is encouraged to send articles to Dennis; would be nice to have new contributors, new topics, submissions; it would be nice if we had new writers

State Conference Report – Bart Rothenberger – currently still on, registration through AMP. We will start Saturday to avoid conflict with Friday night football games. Start Saturday with golf tourney at Lost Tracks; new this year adding walk/hike/bike ride as an alternate to golf. The rest of the conference will follow same format as in past; guest speaker Greg Bryne. Still recommended to reserve housing for SR now. February will be drop dead date to decide on whether conference will be virtual or not.



Membership/Registration Process – through Final Forms AMP get membership paid by Oct. 31st or price goes up. AD's must go into AMP and confirm information in their account and either pay fee or request an invoice to send to school/league for payment. Please alert your business office has Toni's new mailing address if sending checks – Dave has email him for new address. Find registration on OADA website. We are not a dual membership state, but you have the option of paying for both NIAAA/OADA on AMP. The default position on the web registration is for dual membership, but you have option to adjust. We would like everyone to renew OADA and NIAAA at the same time; working on moving new school year registration to August each year to streamline. Do now to get \$50 version.

Constitution changes – better to have a consistent treasurer. Most are familiar with the challenge of rotating a person through the treasurer's position. To alleviate, we have proposed adding Toni Cowdrey to be our treasurer. Keeping the same person in place with experience/background for continuity beneficial. Members will need to vote to accept this model. With move of Troy Jerome to superintendent at Pilot Rock board voted to keep current positions as: Dennis, Past President; Kyle, President; Bart, President-elect; Doug, Vice President. Bart will work with Doug to plan conference; this will provide continuity in planning event.

Hall of Fame: Bill Bowers – moving forward with 3 inductees from last year: Craig Rothenberger, Kris Welch and Mike Henderson. We established the HOF to recognize those who have served, not exclusive to just AD's who have been members of executive positions with OADA, etc. Asking for help from current AD's to go back in their schools and find information along with contact info of deserving individuals for consideration. HOF banquet will be in done in conjunction with OADA banquet.

Classification Reports s 1A, 2A, 3A, 4A, 5A, 6A

Conference Workshops Reports on Conference Questions:

1. Would Athletic Directors like to see more webinars, Q/A sessions, etc. with OSAA staff? Would an increase communication from the office be beneficial?

1A – Overall, info has been solid don't need much.

2A - wouldn't hurt will take what can get

3A – appreciate information that has been given, but more webinars not necessary

4A – Various metrics around the state make it difficult to answer. Small school and large school meets look very different. Several 4A schools indicated they are willing to host events if we are able to have them.

5A – did not get to questions; spent the entire time talking about schedules

6A – if new information, yes; if same info, not necessary. Helpful to invite an OSAA official/staff attend league meetings either live or virtual.

2. Can the OSAA better meet your needs for communication during the pandemic? Would Athletic Directors like to see more webinars, Q/A sessions, etc. with OSAA staff?

1A - same answer as question 1

2A – same answer as question 1

3A – same answer as question 1

4A - same answer as question 1



5A - DNA

6A - same answer as question 1

3. Given the current gathering size limitations (100 indoors, 250 outdoors), should limits be placed on the number of schools/teams able to attend multi-team events/tournaments/invitational this year? Are there schools willing to host these type of events?

1A – don't see any need for additional restrictions; trying to figure out how they will get 100 into venues already. Numbers restrict already; No sure anyone would want to host. Given limitations they are okay

2A – as long as regulations were met each one of them would be willing to host.

3A – not doing multi-team invitationals this year; mainly head to head events some will host

4A – Various metrics around the state make it difficult to answer. Small school and large school meets look very different. Several 4A schools indicated they are willing to host events if we are able to have them.

5A - DNA

6A – depends on sport and venue. Further guidance would be helpful to take pressure off schools. Limited with 100 indoors/250 outdoors, it's all going to be done regionally. Some schools said yes, waiting to see how things play out.

4. Is your school conducting workouts and/or practices during Season 1? Is your school competing vs. other schools in Season 1? If competing, in which sports?

1A – Of the 6 leagues represented each was doing some sort of conditioning or practice; three of them had some level of competition going on. Geographic diversity and restrictions on some counties made it difficult. Volleyball was number one activity taking place. Some cross country and 5v5 volleyball.

2A – 4 of the 5 schools represented explained they were in sport pods with limited practices and a gradual return to play. 1A and 2A schools in Union and Wallowa counties competing volleyball and xc duals; passing league and a couple of softball contests. Eastern OR is competing in some different stuff; feeling fortunate.

3A – most schools are conducting workouts and/or practice; cross country running live and virtual events; a few schools doing fall baseball competitions

4A – Most of our schools are holding workouts. Some are competing. Soccer, softball, baseball, cross country and 7v7 football are most popular.

5A - DNA

6A – with PIL joining this week and Metro starting in November, majority are now doing something. Very few, but some are doing competitions around the state. Medford and Grants Pass are competing in some sports; most are reconnecting with athletes. Most mandated to stay outdoors; no indoors. Mainly most are getting back together with athletes.



5. What instructional method is your school in currently? (choose one) On-Site, Hybrid, Comprehensive Distance Learning

a. If in CDL, how far out has your school announced it will remain in CDL?

b. If in CDL, has your district set a date for when a decision on extending CDL will be made? If so, what is that date?

1A – 4 of 6 leagues reported half leagues reported they were back fulltime in-person classes; the other half in CDL – not many hybrid. No school has reported an extended time period.

2A – 4 of 5 schools represented reported they were in CDL format; Union SD back in classroom learning K-12.

3A – most all schools in CDL; a few working on coming back into hybrid. As far as setting dates, with ODE metrics seems like they are 3 weeks out; decisions are made 3 weeks out from ODE announcement.

4A – similar to 3A; most 4A schools are using the CDL model. Some are utilizing Limiting In-Person Instruction. Waiting for announcements from most districts on what they will do during the second quarter.

6A – 6 or 7 districts have stated they will stay in CDL until end of first sem. – other will make announcement soon. Guessing we will be in CDL through end of first semester with size, metrics and locations of schools.

6. Will your school allow competitions in athletics/activities while in CDL?

1A – didn't really ask of the 6 representatives present; they are seeing some pretty good competitions at some schools, but with so many of 1A schools already back, it is hard to know

2A – of schools in CDL not allowing; those schools that are in-person, yes

3A – a few are currently doing some kind of outdoor competitions (soccer, baseball, softball and cross country)

4A – similar at 4A level; the majority of 4A schools are allowing Season 1 competitions while they are in CDL

6A – a few doing some competitions, majority are not competing while currently in CDL

7. What are the (if any) transportation restrictions your school district has for this school year?

1A – didn't discuss this question correctly; no issues other than a problem getting drivers – not sure if that is COVID related

2A – Talked about following guidelines and stipulations put on us. With teams in Union and Wallowa counties competing they are using Mid-Columbia busses

3A – didn't get to this question, but with restrictions they anticipate the number of passengers per bus will be a challenge or constriction

4A – Still need further conversations with superintendents, but anticipate regional travel. Proximity of schools scattered across state will make this tricky in some areas due to distance. Transportation will be as local as possible

6A – Did not get to this question but we know Salem to Bend is not happening; Eugene to Medford is not happening; will drive regional scheduling. Transportation will be a huge issue for them.



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Good of the Order

To pay membership dues by check: **Toni Cowdrey address: PO Box 582, Condon, OR 97823**

Please share with your business office to avoid bouncing back.

Asking for help from league reps to get HOF names from schools send to Bill Bowers

Conference registration date: OADA members \$325 – before Wed., 3/17 deadline for prices to go up for conference.

Sunriver Contracts 2021 (shown – push for vendors to help off-set costs. Gratuity costs go up 25% next year. Provide names/contacts for prospective vendors to Dave, he will contact them.

Newsletter articles or ideas get to Dennis.

Classification reps sent minutes from your breakout session to Anna Maria for the minutes; email on OADA website or send to Kyle or Dave.

If you have ideas or see an area/something missing from the website, let Dave know.

Motion to adjourn M/S/P

Next OADA League Representative Meeting: Sunday, February 21, 2021 @ West Albany HS 11:00am