



**OADA Executive Board Meeting
Sunday, February 21, 2021
Virtual Meeting over Zoom
9:00 – 11:00 am**

Call to Order: Kyle Cowan, President

Roll Call: Dennis Burke, Kyle Cowan, Bart Rothenberger, Doug Thompson, Anna Maria Lopez, Tim Sam, Dave Hood, Steve Wallo, Clint Forste, Erik Hoberg, Dave Ehrhardt, Patrick Richards, Russ Bolin, Bill Bowers, Toni Cowdrey.

Minutes from January 11th OADA meeting approved; M/S/P

Prep for League Rep Meeting: Dave Hood has power point prepared; Peter Weber, OSAA on stand-by for questions. Big issues will be how to handle conference; otherwise nothing new.

Treasurer Report: Toni Cowdrey reports \$84,828.68 in account with three membership checks still needing to be deposited. No payments for conference yet. Comparing 2020 conference payments and refunds: AD's payment including refunds, is \$46790.00; only had a few golf refunds most rolled over, \$1425.00; vendors \$16500.00, refunded \$6950 so now \$9550.00; corporate sponsors \$10,850.00. Refunds \$13,000 to AD, golf and vendors, corporate sponsors all rolled over. Of \$84k close to \$70k is rolled over from last year's conference. The \$14k left is membership dues from this year and last.

Secretary: Scholarships, Awards & Nominees: Anna Maria Lopez – no nominations for secretary position have come in to her yet; Dave has not had anyone apply yet either. Six applicants for OADA scholarship and two of them have also applied for NIAAA scholarship. Selection committee: Bill Bowers, Cindy Simmons, Mark Horak, Lizann Schultz. Other awards nominations are coming in; retirement and Years of Service slow, but understandably with everything on AD's plates now, expecting they will come in. Will give them a reminder. No one has stepped up yet for secretary position, Trent Kroll, HRVHS is interested. Students applying for the OADA scholarship parents must be current members, Toni/Dave will follow up to make sure all are current to be included for consideration. A few still missing paperwork for app, Anna Maria will remind. Dave/Toni will follow up on membership reminders. Dave's submission system has made nominations easy. Hit in classification meetings today.

Clarification on OADA scholarship selection, of the two selected does one need to be a girl and one boy; or top two? NIAAA can be one of each gender; currently only two girls. Best to only send one, if two of same gender or they compete against each other. Discussion regarding gender representation for OADA, Bill provided some background experience and landed with top two candidates should be winners. If money, do we give three awards? Is there a chance to give one girl and one boy the OADA and the other girl (who applied for NIAAA) be selected for NIAAA award? Is AMP giving money for OADA scholarship? NIAAA applicants don't have to be child of a current OR AD, not always option to spread award out. Of note: NIAAA does not get money. Gender specific discussion regarding scholarship selections will be resumed at board retreat in June.

LTI Update: (Tim Sam) classes will depend on direction of conference (virtual or in-person). The spreadsheet of all the classes taken by AD's in the state is posted on the OADA website and is updated to reflect all classes taken through the national conference last December. He has not heard of any additional certifications.

Classification Reps: Topics for League Rep Discussions –

New AD's/Mentors: How is it going? Chat n' Chew have been great. Hard to find time for mentors/mentees to connect with all the activity at schools. Tim is providing additional topics for discussion prior to the Chat'n Chew to provide more intentional stance. He and Dennis attended the national conference meeting for the mentor/mentee program and working on developing curriculum. Russ offered having mentors/mentees read a book together then discuss. It was suggested having the focus questions in the Chat'n Chew would be a helpful platform to provide prompts on areas/topics for discussion/follow-up. Will coaches be able to watch the Bruce Brown presentation on March 4? It is a public link, so anyone can attend; meetings are also recorded so they are easy to share. Is the time of day good for the presentations? No feedback.

Classification/Conference Questions – Anna Maria – Peter Weber has submitted three questions and each can be broken out for more specific responses. They focus on changes made for this year to OSAA policies/procedures that were modified and moving forward; emerging sports; upcoming reclassification/redistricting for 2022-26 time block.

Forward questions to classification reps for meeting today. Each classification meeting can go over these as well as any other questions they would like to propose.

2A & 4A Elections: Are ballots posted on website? It is under deadline for awards. From EDI lens, it should be a goal to recruit individuals to represent groups who are currently underrepresented on the board. 4A suggestion for board is Kristin Rott from Molalla; may need some encouragement. Dennis will follow up with her.

Old Business

Newsletter (Mascot Media) Deadlines: Dennis encouraged everyone to look for stories or AD's to contribute articles. Upcoming deadlines: March 25th for April 1st (2A, 4A, 6A) & June 10th for the 17th: (1A, 3A, 5A).

Investment Account – (Dave) hasn't been moved yet, but the board voted to move it. Will discuss further when we discuss the conference. Comment about replacing \$5K that we pulled out in December, would be good if we are flush enough to do.

Final Forms & aligning OADA/NIAAA Membership – (Dave) one issue with FF is our ability to register as a league. Leagues that pay for all their members makes it difficult to track and Toni must go back in and update to reflect. Dave is also strongly encouraging AD's to become both OADA and NIAAA members at the same time. When memberships renewal dates are not aligned some AD's simply stick with their current renewal dates. It could be more appealing for AD's to become dual members (OADA & NIAAA) if the membership renewals were aligned and could be done at one time. Dave will work with Nellie Crocker at the NIAAA to determine how to help align a gap renewal fee and then have OADA membership align with NIAAA. When membership fee paid, it will retroactively renews membership from original registration date. Bill offered that previously the OADA attempted to have the membership fees for OADA and NIAAA go through the OSAA; it appeared to be more than the OSAA wanted to handle. Tim suggested having AD's pay dues for both to OADA and NIAAA to OADA and then have OADA follow up on transaction with NIAAA. This would make LTI classes much easier because it is taken care of prior to the conference LTC courses. Possibly a conference question should be do members want to expand membership transaction through OADA to include NIAAA? Benefits for both would be increased insurance, LTI course among others. Streamlining the registration for dual membership through the OADA might make this more appealing to AD's.



New Business

Hosting 2021 State Conference – survey went out to members asking about attending conference in-person. 142 responses received; membership would like to meet in-person according to reply. Deschutes County is still in high category, but not allow for the same type of in-person gathering. In reality, does this meet the expectations? Questions regarding current metrics and case numbers present a challenge to justify meeting/AD's being gone/traveling to a higher risk county. Sunriver would like our decision today but would not like to see us not host our event at their venue this year. Can they reasonably accommodate all our groups/workshops? Numbers also have to include their workers, so less than 50 per room. Do we have a PR problem if we host, ask people to pay conference fees/expenses and travel, but we come from all over the state to attend a conference. Awareness of perception to hold as usual would not be positive given the restrictions of travel, spectators and participating in full-contact outdoor sports that families are currently having to follow.

Sunriver would like an answer today, but would likely wait. Vendors, both contracted and paid, also want to know whether or not the conference will be virtual. Julie Renner at FF has a program through an app named Attendify that provides a virtual vendor hall. OADA has a large amount of money currently that is money members rolled over from last year. As a non-profit, this may be problematic. Do we offer refunds or donation? Challenges of hosting; waiting; offering/attending virtually; dates among other details are discussed.

If we go virtual, can we hold the Hall of Fame during the summer in an alternate location with a golf tournament in conjunction?

What is financial threshold for funds in a non-profit account? Important to communicate with vendors what we are doing with their rolled over funds currently in OADA coffers.

Goal to have refund deadline with vendors and members of May.

Discussion evolves to focus on hosting conference virtually. Important to respect and de-emphasize Chat'n Chew as well as momentum of courses. Also having time to discuss reclassification/redistricting, making sure we have HOF event in summer, pushing LTC courses and camaraderie built at conference.

If we are going to put together a virtual conference that is going to start on April 16 we need get event planned. Agenda is set, room commitments are set; speakers need to be confirmed for virtual format.

How can we pay \$15K to provide virtual conference if we can do ourselves. The national conference was well-done with exception for vendors did not feel it was great.

If virtual want to make sure we do not step on Chat'n Chew; Tim does not feel this will occur. We owe our members a conference and even though many are tired of virtual events, it is the best we can do and we will provide a good event. No other groups are hosting gatherings, i.e. – coaches clinics, professional associations, education groups; we should consider perception an important outcome of event format.

Still host a golf tournament in conjunction with conference? Same time? Or Tokatee at an alternate time? Put together a foursome with administrators and coaches. April would be a tough sell if we are not in SR; identifying an alternate time/date will be a challenge.

Decision to vote on whether virtual/in-person now and then ask league reps for help/suggestions to host virtually. Challenges with days of week, timing, what would work best for all if we keep the same dates.

Keep LTC classes on Friday; track meets on Saturdays? Is it worth it with the condensed format to still include LTC course?

Conference timing would be good to get feedback.

Dave is working with BSN on conference gift, possibly sunglasses.

EDI Task Force Update: Tim task force has met twice; coming up with suggestions. Tim is excited about ways the OADA can broaden our horizons to assist association in moving forward.

OWSLN workshop: Anna Maria had a successful event with just over 100 participants; Moda Health VP; ATC presented on safe return to play for students; and Vicki Nelms presented on professional development for women in coaching. Attendees appreciated event/presentations.

National Awards Nominations: Dave – we have nominated Vicki Nelms for NIAAA Distinguished Service Award, she has completed the application and secured her letters of reference and will be submitted before April 1. On the State Award of Merit (AD of the Year) either Pete Lukich (4A-6A) or Jeff Clark (1A-3A) vote tied among board members. Should be 12 votes; only 10 received. Resending votes to Dave via email now. If tied again Bill and Dave will break tie.

When do we hold HOF event? Still during Monday night banquet? Can we find a time to recognize honorees? Fall? OACA event?

Adjournment: 10:54 am

Future Meetings:

- April 5, 2021 OSAA?
- April 17-20, 2021 State Conference – Sunriver?
- June ?, 2021 Board Officer Retreat – Eugene/Bend?